

CPPA 2009
Wage Scale
Effective 1/4/2009

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual Salary	41,912.00	44,408.00	47,091.20	49,920.00	52,915.20	56,076.80
Weekly	806.00	854.00	905.60	960.00	1017.60	1078.40
Hourly	20.15	21.35	22.64	24.00	25.44	26.96

		Clothing All. Rate		DEU & FTO
Step 1				
Annual	41,912.00			
Weekly	806.00			
Hourly	20.15			21.16
OT Rate	30.23	30.63		31.74
			Clothing All. OT	32.14
Step 2				
Annual	44,408.00			
Weekly	854.00			
Hourly	21.35			22.42
OT Rate	32.03	32.43		33.63
			Clothing All. OT	34.03
Step 3				
Annual	47,091.20			
Weekly	905.60			
Hourly	22.64			23.77
OT Rate	33.96	34.36		35.66
			Clothing All. OT	36.06
Step 4				
Annual	49,920.00			
Weekly	960.00			
Hourly	24.00			25.20
OT Rate	36.00	36.40		37.80
			Clothing All. OT	38.20
Step 5				
Annual	52,915.20			
Weekly	1,017.60			
Hourly	25.44			26.71
OT Rate	38.16	38.56		40.07
			Clothing All. OT	40.47
Step 6				
Annual	56,076.80			
Weekly	1,078.40			
Hourly	26.96			28.31
OT Rate	40.44	40.84		42.47
			Clothing All. OT	42.87
At End of Pay Scale (MAX)				
Annual	57,759.10	* Includes 3% Bonus		
Weekly	1,078.40			
Hourly	26.96			28.31
OT Rate	41.65	* Reflects bonus adjustment		43.68
Clothing Allowance OT Rate	42.05			44.08
MAX + MPO (10 years of LE service)				
Annual	57,759.10	* Includes 3% Bonus		
Weekly	1,078.40			
Hourly	26.96			28.31
MPO Bonus	1,121.54			
OT Rate	42.46	* Reflects bonus/MPO adjustment		44.08
Clothing Allowance OT Rate	42.86			44.48
MAX + MPO + 20 Year's of Service				
Annual	59,259.10	* Includes 3% Bonus + \$1,500		
Weekly	1,078.40			
Hourly	26.96			28.31
MPO Bonus	1,121.54			
OT Rate	43.54	* Reflects normal bonus /MPO and 20 year market adjustment		45.16
Clothing Allowance OT Rate	43.94			45.56